**Crewe & Nantwich Gymnastics Club**

**Equity Policy**

Crewe & Nantwich Gymnastics Club Is committed to exemplary standards of conduct through the principles of equity and good moral and ethical frameworks.

The club will encourage individuals from all communities to become involved at all levels of participation, coaching, officiating and management.

The club will ensure that all members and staff adhere to the following equity principles:

1. All Persons must respect the rights, dignity and worth of every human being.
2. All individuals must be treated fairly and equally regardless of gender, age, ethnic origin. Religion, political persuasion, or disability.
3. Equity must permeate throughout strategic development plans.
4. An equal professional service will be provided for all participants and discrimination through race, gender, religion, political persuasion, or disability will not be tolerated.
5. Sexual and racial harassment will not be tolerated.